



## Captain Raghu Raman

Leadership & Change Management Expert

*"Raghu's sessions have been consistently voted as 'Outstanding' by hundreds of participants."*

Raghu Raman has possibly one of the most unique career profiles spanning over 25 years. His unique career profile has enabled him to learn, practice and teach first principles of organisational dynamics, strategy, transformations and the mindset shift that is needed to lead in a complex and ever-changing world.

### TOPICS:

- Leadership at 26,000 Feet
- From Strategy to Execution
- Leadership During Change
- Compelling Communication
- Five Paths to Persuasion
- Understanding India

### LANGUAGES:

He presents in English.

### PUBLICATIONS:

**2013** Everyman's War

### IN DETAIL:

Raghu has operated in distinctively different environments of leadership. The authoritarian style within the Armed Forces, an incentive driven style predominant in corporates such as Mahindra and Reliance Industries and the procedure-driven, bureaucratic style in the government. He has founded and led companies as well as complex global JVs. Raghu has also raised a new hybrid organisation within the Government - which had personnel from the government and private sector working together, towards a common mission. He has been a strategic advisor to both national and global level leaders.

### WHAT HE OFFERS YOU:

Raghu's intense exposure of working in large enterprises means he understands what it takes to bring about transformations. His concepts, writings, and sessions on the subjects of leadership, strategy and entrepreneurship are sought after to trigger thought leadership and influence doctrine shaping.

### HOW HE PRESENTS:

Raghu has a charming, common sense speaking style and a wealth of wisdom and stories from his many years in business that give his presentations immense practical value.