



## Sian Thomas

**Management Expert on Leadership & Performance**

*“One of the UK’s leading Talent Architects”*

After 25 years in corporate roles and with an impressive global client portfolio including Deutsche Bank, RBS, NHS, FCA, World Gold Council and American Express, Sian helps organisations implement strategy and achieve their objectives, and individuals grow their potential to lead others.

### TOPICS:

- Strength Leadership
- Corporate Culture Change with a Risk Focus
- Building High Performance Teams
- The Trust Equation: The 4 Pillars of Trust
- Women in Business
- Behaviour and Mind Set Change
- Bringing Values Alive
- Virtual Collaboration and Facilitation
- Customer Engagement

### LANGUAGES:

She presents in English.

### IN DETAIL:

A former key advisor to the Prime Minister and governments, Sian has worked in the public and private sectors including banking, health, mining, regulatory, technology and professional services as CEO and other Board level roles on strategy, risk, talent, people development and operational excellence. Her public sector work has included shaping and inspiring a workforce of over 1.2 million people. Sian was named as one of the top 50 most influential people nationally for managing senior stakeholders in government.

### WHAT SHE OFFERS YOU:

Sian specialises in strength leadership, transformation change and bringing about global collaboration and increased performance with her clients. As a coach she shares stories and insights into how to achieve peak performance through behaviour and mind set change. Sian is especially skilled in a culturally intelligent approach to crossing geography, function and organisational boundaries. A qualified NLP (neuro-linguistic programming) practitioner, Sian draws on her extensive experience, bringing a visibly high level of emotional intelligence to her work.

### HOW SHE PRESENTS:

Clients describe her style as energetic and engaging combined with humour. Sian helps groups look at issues from different points of view, using simple and powerful techniques to inspire through storytelling.